

Joshua Moline of Woodbury Heights, New Jersey for his exemplary service to the citizens of New Jersey and the United States.

Joshua was born and raised in Woodbury Heights, and attended Gateway High School, where he was a 4-year varsity athlete, broke the state and school pole vault record, and was later inducted into the Gateway High School Hall of Fame in 2012. After graduating in June 2000, he enlisted in the Marine Corps. During his time in the Marines, he served aboard the USS *Iwo Jima*, was deployed to combat operations in Mosul, delivered humanitarian aid in Liberia, and participated in anti-terrorism operations in Djibouti.

After returning to civilian life in 2004, Joshua became a member of VFW Post 5579 and has earned the All State Post Commander Award, All State Quartermaster Award, and is a member of the Semper Fidelis Marine Corps League. Moreover, he continues his selfless community service by helping veterans and their families throughout Gloucester County.

Mr. Speaker, Joshua Moline is a great American who exemplifies true love for our country. His commitment to protecting and serving our community both as a member of the Marine Corps and as a veteran is an inspiration. I join with my community and all of New Jersey in honoring the achievements and selfless service of this truly exceptional young man.

TRIBUTE TO CATHERINE SWOBODA

HON. DAVID YOUNG

OF IOWA

IN THE HOUSE OF REPRESENTATIVES

Friday, April 15, 2016

Mr. YOUNG of Iowa. Mr. Speaker, I rise today to recognize and congratulate Catherine Swoboda for being named a 2016 Forty Under 40 honoree by the award-winning central Iowa publication, *Business Record*.

Since 2000, *Business Record* has undertaken an exhaustive annual review to identify a standout group of young leaders in the Greater Des Moines Area that are making an impact in their communities and their careers. Each year, forty up-and-coming community and business leaders under 40 years of age are selected for this prestigious honor based on a combined criteria of community involvement and success in their chosen career field. The 2016 class of Forty Under 40 honorees will join an impressive roster of 640 business leaders and growing.

Catherine serves as the Director of Planning at the Des Moines based World Food Prize Organization. Through her work, Catherine is able to motivate the next generation of young people to fight hunger and give back to the people who need it most. She is tirelessly dedicated to educating others about the sheer number of people who go hungry each and every day. Not only does Catherine help others in her professional life, but she is also committed to using her time outside of work to help refugees fight through the issues they encounter when beginning a new life and acclimating to a new culture.

Mr. Speaker, it is a profound honor to represent leaders like Catherine in the United States Congress and it is with great pride that I recognize and applaud her for utilizing her talents to better both her community and the

great state of Iowa. I ask that my colleagues in the United States House of Representatives join me in congratulating Catherine on receiving this esteemed designation, thanking those at *Business Record* for their great work, and wishing each member of the 2016 Forty Under 40 class a long and successful career.

NATIONAL EQUAL PAY DAY

HON. SHEILA JACKSON LEE

OF TEXAS

IN THE HOUSE OF REPRESENTATIVES

Friday, April 15, 2016

Ms. JACKSON LEE. Mr. Speaker, I rise to recognize the importance of Equal Pay Day.

As a co-chair of the Congressional Caucus for Women's Issues Task Force on Women of Color, I have always believed that equal pay should be a universal right for all citizens regardless of gender.

Equal Pay Day is a time to reflect and renew our shared dedication and responsibility to eliminate pay inequalities in the workforce.

Equal Pay Day is the date in the current year that represents the extra days a typical woman working full-time would have to work just to make the same as a typical man did in the previous year.

Women in America still earn an average of 78 cents to a man's dollar, even after having attained the same level of experience and education.

For women of color:

60 cents on the dollar for the typical Black woman.

55 cents on the dollar for the typical Hispanic woman.

The gender pay gap in the United States is among the largest of many industrialized nations.

On average there's a yearly pay gap of \$11,084.

At this rate, the wage gap will not close completely for another 40 years; costing women anywhere from \$400,000 to \$2 million over a lifetime in lost wages.

Women make up nearly half of our workforce, therefore this disparity impacts us all.

The wage gap not only disadvantages women who worked just as hard to earn less, it also hurts those families supported by women's incomes.

Pay discrimination puts greater strain on families to cover costs like child care or health care, and it holds our economy back from achieving its full potential.

The Paycheck Fairness Act is a common-sense measure that will bolster the ability of women to fight pay discrimination.

This women's Equity measure will:

Require that employers seeking to justify unequal pay bear the burden of proving that its actions are job-related and consistent with a business necessity.

Prohibit employers from retaliating against employees who share salary information with their co-workers.

Put gender-based discrimination sanctions on equal footing with other forms of wage discrimination—such as race, disability or age—by allowing women to sue for compensatory and punitive damages.

Require the Department of Labor to enhance outreach and training efforts to work with employers in order to eliminate pay disparities.

Require the Department of Labor to continue to collect and disseminate wage information based on gender.

Create a new grant program to help strengthen the negotiation skills of girls and women.

This Equal Pay Day, we celebrate the Paycheck Fairness Act.

Mr. Speaker, Equal Pay Day restores the American promise, an idea that with hard work, anyone can reach their dreams and know no limits but the scope of their aspirations.

I believe in equal pay for equal work, and we need to rededicate ourselves to building a future in which women are paid based on their merits.

MARLEE ZEIN SERVES UP TOWARD SUCCESS

HON. PETE OLSON

OF TEXAS

IN THE HOUSE OF REPRESENTATIVES

Friday, April 15, 2016

Mr. OLSON. Mr. Speaker, I rise today to congratulate Marlee Zein of Sugar Land, Texas for being selected to the United States Tennis Association (USTA) Junior Leadership Team.

Marlee is currently a sophomore at Dulles High School and is 1 of only 30 tennis players from across the United States to be selected to the USTA Junior Leadership Team. The USTA acknowledges tennis players who exemplify admirable qualities such as leadership and good sportsmanship, both while playing tennis and in day to day activities. Members selected to the USTA contribute to their community as a whole, and do so with outstanding character. Marlee is not only part of the USTA team, but also ranked the number four player in the state of Texas and number nine in the country for the end of the 2015 year; what an accomplished young woman. In addition to an impressive list of awards, she also volunteers at a community Sudanese group.

On behalf of the Twenty-Second Congressional District of Texas, congratulations again to Marlee Zein for being selected as a USTA Junior Leadership Team member. We can't wait to see what she does next.

TRIBUTE TO BETHANY WILCOXON

HON. DAVID YOUNG

OF IOWA

IN THE HOUSE OF REPRESENTATIVES

Friday, April 15, 2016

Mr. YOUNG of Iowa. Mr. Speaker, I rise today to recognize and congratulate Bethany Wilcoxon for being named a 2016 Forty Under 40 honoree by the award-winning central Iowa publication, *Business Record*.

Since 2000, *Business Record* has undertaken an exhaustive annual review to identify a standout group of young leaders in the Greater Des Moines Area that are making an impact in their communities and their careers. Each year, forty up-and-coming community and business leaders under 40 years of age are selected for this prestigious honor based on a combined criteria of community involvement and success in their chosen career field.